

Child Protection Policy

This policy statement should be read in conjunction with the Operating Guidelines.
The words "we" "our" "us" and "band" shall mean "Taverham Band".

Designated Child Protection Officer: Richard Slipper
Alternate Child Protection Officer: Pam Sizer

- **We recognise that** the welfare of children and young people is paramount and that they have equal rights of protection. We have a duty of care when they are in our charge and will do everything we can to provide a safe and caring environment while they attend our activities.
- **We will:**
Treat all children and young people with respect and celebrate their achievements
Carefully recruit and select all adults whether paid or voluntary
Respond to concerns and allegations appropriately
Adopt appropriate best practice recommendations.
- **When there are concerns** about the welfare of any child/young person all adults in our band are expected to share those concerns with the designated Child Protection Officer(s).

The Child Protection Officer is responsible for:

Monitoring and recording concerns
Making referrals to Social Care Services without delay
Liaison with other agencies
Arranging child protection training for band members and officials.

Confidentiality

In cases of disclosure of abuse, either by children, young people or parents, we are obliged to share the information with the Child Protection Officers who may have to refer the concerns to Social Care Services

Allegations and Concerns

Concerns about the welfare of a child or allegations of abuse will be referred without delay to the Child Protection Officer, Alternate Child Protection Officer or other band official who will contact Social Care Services or the police as appropriate. Adults in the band are able to refer the matter directly if the Child Protection Officers are not available and/or if there is an imminent risk of danger to a child.

Basis of Policy

This policy is based upon the child protection advice issued by The Norfolk Local Safeguarding Children Board and the East Anglian Brass Band Association.

Policy Review

This Child Protection Policy will be reviewed annually and will be affirmed by the band's executive committee.

Date of policy: 20 January 2010

Signed:
Child Protection Officer
Taverham Band

Date: